



DATA PROTECTION POLICY

plbrasil
MAKES IT EASY

Data Protection Policy

With the commitment to respect your privacy, PLBrasil Assessoria Empresarial Ltda. (“**PLBrasil**”) CNPJ 07.686.575/0001-59 and 07.686.575/0002-30, PLBrasil Serviços Contábeis Ltda. (“**PLBrasil Accounting&Finance**”) CNPJ 29.847.295/0001-18, and PLBrasil Health&Safety Consultoria em Serviços de Segurança e Medicina do Trabalho Ltda. (“**PLBrasil Health&Safety**”) CNPJ 30.007.289/0001-31, all hereafter jointly referred to as (“**PLBrasil Group**”), adhered to the GDPR - General Data Protection Regulation (“GDPR”) in force in the European Economic Area (EEA) - adhered to this policy (“**Privacy Policy**”) to provide everyone who shares information related to our operations and social objects, electronic messages or institutional posts in any social networks, the transparency that **PLBrasil Group** uses to process personal data and information.

This Document should be read very carefully. We describe herein how the personal information provided by Users when accessing and using our site, services, as well as the instructions for registering for events promoted by **PLBrasil Group** companies is handled.

For purposes of this Privacy Policy, “User(s)” are all individuals who, in any way, use the services of the **PLBrasil Group**.

» 1. Types of information collected and their use

PLBrasil Group may collect basic information that identifies the user as an individual (“Personal Data”), such as: name, e-mail address, phone numbers, personal identification data, and others listed below in order to ensure your experience as a beneficiary of our services.

In general, we use this personal data to provide the services set out in this privacy policy in accordance with our highest quality standards, and to identify and make available relevant content that will be passed on to the user, namely:

- Institutional communications;
- Official letters;
- Information about areas of interest;

- Invitations and acknowledgements for events;
- Satisfaction surveys;
- Registration in our mailing list and subsequent receipt of our publications; and
- Any other means of documents/information not described above.

The use of information collected and/or stored in our digital/electronic systems requires data processing that may be performed by the **PLBrasil Group** itself or by trusted partners, in Brazil or abroad, and that are also subject and obligated to observe this Privacy Policy.

We do not disclose to third parties the personally identifiable information stored in our database and provided by users. However, **PLBrasil Group** will make such information available in the following exceptional cases: **(i)** request by a competent authority to comply with legal powers established in a court order; or **(ii)** in case of violations or suspected violations of this privacy policy, the terms of use or the law. However, we assume the commitment to disclose the necessary information with content limited only to the required purposes, thus protecting other unrelated information.

There will be exceptions to such disclosure rules when: **(i)** such information is required by Law; **(ii)** there is a provision of administrative and/or legal services to the user or his/her company; **(iii)** the exercise or defense of the rights of **GrupoPLBrasil**, and **(iv)** there is our legitimate interest in processing your data. It is important to emphasize that such uses will be made upon consent, if necessary, for the use of this personal data.

Your personal data will only be used for the purpose of providing and sending information established in this privacy policy. Therefore, we will periodically ask you to update your personal data in our database.

If the user does not want the **PLBrasil Group** to use his/her personal data in the way described herein, he/she must send a message stating the non-consent to the e-mail **compliance@plbrasil.com.br**.

» 2. Update, correction and deletion of personal data

To ensure that your personal data is always up to date, the **PLBrasil Group** will make it possible to request the correction, updating or deletion of your personal data at any time, as permitted by applicable laws.

Suspension of periodic e-mails about our services, newsletters and events should be

requested by e-mail or by clicking on this option included in all of our communications. The cancellation will be carried out promptly and, if it is your interest, such communications may be reinstated at any time upon request.

When required by applicable law, we will provide you with a copy of all data under the control of **PLBrasil Group** and/or on our website.

All the requests mentioned above, as well as any doubts, criticisms, suggestions and/or complaints may be made and registered by our e-mail: **compliance@plbrasil.com.br**.

» 3. Security

PLBrasil Group is committed to the security of your data and therefore takes precautions to maintain this protection. We use security systems and technical, physical and managerial procedures usually adopted by the market in order to protect your data.

» 4. Third-party websites

PLBrasil Group may provide links to other websites, but it will not be responsible for such content and does not endorse, share, validate, monitor or accept how these websites or content storage tools collect, process and transfer your personal and private information. We recommend that users consult the privacy policies of the respective channels mentioned for more information about the use of their personal data.

» 5. Communications, questions or complaints

The **GDPR - General Data Protection Regulation** - is primarily concerned with transparency in data collection and for what purpose the data will be used, and the ability of the user to access the information collected and the freedom to migrate to another service, as well as the use of clear and precise language in communications about information collection and protection terms. If you have any questions or concerns regarding non-compliance with any privacy laws or rules, please contact us at the e-mail address provided above. Our term for analysis and response is up to 7 business days.

» 6. Amendments to this data protection policy

PLBrasil Group may amend this **Privacy and Data Security Policy** at any time due to amendments in laws or services, as a result of the use of new technological tools or, at the Group's sole discretion, whenever such amendments are necessary. In this sense, we recommend the periodic reading of this **Privacy and Data Security Policy** also available on our website.

In case the possible amendments mentioned above are expressive and significant, a new consent can be requested, in view of the continuity of its use.

» 7. Applicable law and dispute resolution

Any and all dispute arising from the terms exposed in this **Privacy and Data Security Policy** will be resolved in accordance with Brazilian law, being competent the court of the city of São Paulo/SP, District of the Capital, to the exclusion of any other no matter how privileged it may be.

It is also clear that the use of services and orders conducted outside of the Brazilian territory or those resulting from operations initiated abroad may also be subject to the legislation and jurisdiction of the local authorities of the respective countries.



Reporting Channel

etica@plbrasil.com.br | www.plbrasil.com.br

plbrasil
MAKES IT EASY

• FOLLOW PLBRASIL •

